

Posting Date: April 1, 2022

University of Toronto Scarborough
University of Toronto
JOB POSTING - POSTDOCTORAL FELLOW

Area of Research: For scholars in any disciplinary area who are interested in the study of the Scholarship of Teaching & Learning (SoTL); focus of the postdoc is on PhD graduates interested in teaching careers who are seeking to develop their teaching skills, to contribute to undergraduate teaching in their area, and to developing pedagogical initiatives that enhance the learning experience of undergraduate students.

Description of duties: We are seeking a highly motivated individual interested in pursuing a career in teaching at the University level. The successful candidate will teach 1.0 full course equivalents (FCEs) of undergraduate courses in their disciplinary area, as well as engage in SoTL activities that may include:

- Collaborating with faculty to implement innovative curricula (e.g., discovery-based labs, active learning, experiential learning, community outreach) and assessing their effectiveness
- Promoting innovative pedagogical practices for teaching in online, classroom, lab or field settings
- Designing and executing (cross-disciplinary and collaborative) SoTL research studies on student learning, engagement and retention as a means to pursue research in mutual areas of interest
- Conducting literature surveys and performing qualitative/quantitative data analyses
- Participating in program improvement efforts, including through curriculum mapping
- Mentoring undergraduate students in SoTL research and enhancing the profile of U of T Scarborough's SoTL presentations at national and international education conferences
- Engaging in professional development efforts and contributing to professional development sessions/materials

These activities will be over-seen by a Teaching Stream faculty member who has agreed to mentor the postdoc (see Application Instructions).

Salary: \$36,061 is the annual base salary for this full-time (100%) Post-Doctoral Fellow position, not inclusive of teaching.

This Post-Doctoral Fellow position will be required to teach 1.0 FCE for the contract year. The current stipend for 1.0 FCE is \$16,123.78 + 4% vacation pay and is set by the CUPE 3902 Unit 1 Collective Agreement. All teaching related duties are covered by the CUPE 3902 Unit 1 Collective Agreement. Teaching will be assigned over 8 months, during which time the Post-Doctoral Fellow position will be reduced to 80% FTE and a pro-rated salary of \$28,848.80 to ensure that the combination of research and teaching duties do not exceed a full-time position.

Please note that should the minimum rates stipulated in the collective agreement fall below the rates stated in this posting, the minimum rates stated in the collective agreement shall prevail.

Required qualifications: Applicant must have completed all requirements for the PhD by the time of appointment. The successful candidate must have experience teaching undergraduate students. We



will value demonstrated experience in the following areas: course and curriculum development, pedagogical development activities, supervision of TAs, or contributions to SoTL. Strong written and oral English communication skills are required, as are the ability to proactively set, prioritize, and accomplish goals. Experience working in teams is strongly desired.

Application instructions

Applicants interested in the position are encouraged to contact potential mentors among the Teaching Stream faculty members of their disciplinary department at U of T Scarborough. A letter from the potential mentor, agreeing to work with the applicant, is required. A letter of support from the Departmental Chair, stipulating that relevant teaching opportunities will be available to the postdoc, is also required.

All individuals interested in this position must additionally submit a cover letter, CV, contact information for two references, and teaching dossier which will include a teaching statement, evidence of teaching experience and summary of course evaluations if available to vdgraduate.utsc@utoronto.ca by **June 6, 2022**. The dossier should describe your teaching experience, contributions in pedagogical development, pedagogical scholarship (e.g., interests, presentations, publications), along with long-term career goals, and their fit with the focus of this position.

Closing date: June 6, 2022

Supervisor: The supervisor will be the Teaching Stream faculty member who has agreed to mentor the applicant.

Expected start date: anticipated July 1, 2022
(may be later to accommodate candidate's schedule or immigration needs, so long as the individual is in place to teach in September)

Term: Initial appointment is for 12 months, renewable for a further 12 months subject to performance/suitable progress

FTE: 100%. The normal hours of work are 40 hours per week for a full-time postdoctoral fellow (pro-rated for those holding a partial appointment) recognizing that the needs of the employee's research and training and the needs of the supervisor's research program may require flexibility in the performance of the employee's duties and hours of work.

Employment as a Postdoctoral Fellow at the University of Toronto is covered by the terms of the CUPE 3902 Unit 5 Collective Agreement.

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The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2+ persons, and others who may contribute to the further diversification of ideas.